

# **HEALTH INSURANCE FOR AGENCIES SUPPORTED BY BLACK HAWK COUNTY PROPERTY TAXES**

## **POLICY**

It is the policy of Black Hawk County to permit, upon formal approval by the Board of Supervisors, employees of other local governmental agencies supported by Black Hawk County property taxes to participate in Black Hawk County's group health insurance plan based on the terms and conditions set forth herein.

## **SCOPE**

This policy applies to local governmental agencies other than cities, townships, or school districts in Black Hawk County that have functions interrelated with county government but whose employees are not county employees. Also excluded from this policy are governmental agency employees whose health insurance providers are fixed by federal or state statute.

## **PROCEDURES/REQUIREMENTS**

1. If a local government agency's participation in Black Hawk County's group health insurance plan is allowed, it shall be formally approved by the Board of Supervisors.
2. Upon sixty (60) days' written notice to the other party, either the local government agency or Black Hawk County may terminate the agency's participation in the County's health insurance plan.
3. If the local governmental agency is entirely or virtually entirely supported by Black Hawk County property tax funding, the County will include the agency in its health insurance plan at the benefit levels provided for non-bargaining employees and at the single and family rates that are used to calculate the contribution of County departments to the County's health insurance trust fund.
4. If the local governmental agency is not entirely or virtually entirely supported by Black Hawk County property tax funding, the County will include the agency in the plan at the benefit levels provided for non-bargaining employees at the single and family rates that the County adopts for COBRA-eligible individuals for that fiscal year.
5. The Board of Supervisors may, at its discretion, assess an access or administration fee to a local governmental agency that participates in the County's group health insurance plan. The County shall provide ninety (90) days' written notice of its intent to assess an access or administration fee, or of any increase in such fees, to the local governmental agency.