



BLACK HAWK COUNTY

CALENDAR YEAR 2026

| HOLIDAY SCHEDULE | | |
|--|-------------------|-----------|
| MARTIN LUTHER KING, JR. DAY <i>(Units 1,4,6,8 and NB)</i> | January 19, 2026 | Monday |
| PRESIDENTS' DAY <i>(Unit 5 & Sheriff NB)</i> | February 16, 2026 | Monday |
| GOOD FRIDAY <i>(All of Conservation)</i> | April 3, 2026 | Friday |
| MEMORIAL DAY | May 25, 2026 | Monday |
| JUNETEENTH | June 19, 2026 | Friday |
| INDEPENDENCE DAY | July 3, 2026 | Friday |
| LABOR DAY | September 7, 2026 | Monday |
| VETERANS DAY <i>(Excludes all of Conservation)</i> | November 11, 2026 | Wednesday |
| THANKSGIVING DAY | November 26, 2026 | Thursday |
| DAY AFTER THANKSGIVING | November 27, 2026 | Friday |
| FLOATING CHRISTMAS HOLIDAY | December 24, 2026 | Thursday |
| CHRISTMAS OBSERVANCE | December 25, 2026 | Friday |
| NEW YEAR'S DAY 2027 OBSERVANCE | January 1, 2027 | Friday |

| PAY PERIODS/CHECK DATES | | | | | |
|-------------------------|------------|----------|--------------|----|-----------------|
| # | PAY PERIOD | | CHECK ISSUED | # | PAY PERIOD |
| | BEGINS | ENDS | | | |
| 1 | 12/21/25 | 01/03/26 | 01/09/26 | 14 | 06/21/26 |
| 2 | 01/04/26 | 01/17/26 | 01/23/26 | 15 | 07/05/26 |
| 3 | 01/18/26 | 01/31/26 | 02/06/26 | 16 | 07/19/26 |
| 4 | 02/01/26 | 02/14/26 | 02/20/26 | 17 | 08/02/26 |
| 5 | 02/15/26 | 02/28/26 | 03/06/26 | 18 | 08/16/26 |
| 6 | 03/01/26 | 03/14/26 | 03/20/26 | 19 | 08/30/26 |
| 7 | 03/15/26 | 03/28/26 | 04/03/26 | 20 | 09/13/26 |
| 8 | 03/29/26 | 04/11/26 | 04/17/26 | 21 | 09/27/26 |
| 9 | 04/12/26 | 04/25/26 | 05/01/26 | 22 | 10/11/26 |
| 10 | 04/26/26 | 05/09/26 | 05/15/26 | 23 | 10/25/26 |
| 11 | 05/10/26 | 05/23/26 | 05/29/26 | 24 | 11/08/26 |
| 12 | 05/24/26 | 06/06/26 | 06/12/26 | 25 | 11/22/26 |
| 13 | 06/07/26 | 06/20/26 | 06/26/26 | 26 | 12/06/26 |
| | | | | | 12/23/26 |

CHECK ISSUED dates listed in **BOLD** denote check date not issued on a Friday