

NON-BARGAINING EMPLOYEE COMPENSATION PLAN

Effective July 1, 2021 - June 30, 2022

ATB 3.00%

Pay Grade	Job Title	1st Quartile Minimum	2nd Quartile 25%	3rd Quartile Midpoint	4th Quartile 75%	Top Maximum
251/GS-1		\$25,746.89 \$12.38	\$28,217.76 \$13.57	\$30,688.62 \$14.75	\$33,159.49 \$15.94	\$35,630.35 \$17.13
252/GS-2		\$26,992.68 \$12.98	\$29,556.20 \$14.21	\$32,119.71 \$15.44	\$34,683.22 \$16.68	\$37,246.73 \$17.91
253/GS-3		\$28,238.51 \$13.58	\$30,947.37 \$14.88	\$33,656.23 \$16.18	\$36,365.08 \$17.49	\$39,073.93 \$18.79
254/GS-4		\$29,548.21 \$14.21	\$32,386.44 \$15.57	\$35,224.67 \$16.93	\$38,062.90 \$18.30	\$40,901.12 \$19.66
255/GS-5		\$30,921.79 \$14.87	\$33,891.00 \$16.30	\$36,860.20 \$17.72	\$39,829.41 \$19.15	\$42,798.61 \$20.58
256/GS-6	Commissary Clerk	\$32,391.22 \$15.57	\$35,511.36 \$17.08	\$38,631.50 \$18.57	\$41,751.64 \$20.08	\$44,871.78 \$21.57
257/GS-7		\$33,860.65 \$16.28	\$37,149.29 \$17.86	\$40,437.93 \$19.44	\$43,726.58 \$21.02	\$47,015.22 \$22.60
258/GS-8		\$35,521.74 \$17.08	\$38,948.54 \$18.73	\$42,375.33 \$20.37	\$45,802.12 \$22.02	\$49,228.90 \$23.67
259/GS-9	Payroll Specialist	\$37,182.85 \$17.88	\$40,809.29 \$19.62	\$44,435.72 \$21.36	\$48,062.15 \$23.11	\$51,688.58 \$24.85
260/GS10		\$38,907.83 \$18.71	\$42,700.38 \$20.53	\$46,492.92 \$22.35	\$50,285.48 \$24.18	\$54,078.03 \$26.00
261/GS11	Accounting Specialist	\$40,792.51 \$19.61	\$44,772.74 \$21.53	\$48,752.96 \$23.44	\$52,733.19 \$25.35	\$56,713.41 \$27.27
262/GS12	Administrative Aide II	\$42,741.10 \$20.55	\$46,910.60 \$22.56	\$51,080.09 \$24.56	\$55,249.58 \$26.56	\$59,419.07 \$28.57
263/GS13	Compliance Specialist - Health Motor Vehicle Title/Registration Technician Service Officer	\$44,753.55 \$21.52	\$49,157.84 \$23.64	\$53,562.11 \$25.75	\$57,966.40 \$27.87	\$62,370.69 \$29.99
264/GS14	Administrative Aide III Assistant Financial Manager Conservation Business Office Manager Jail Diversion Social Worker	\$46,989.67 \$22.59	\$51,581.62 \$24.80	\$56,173.57 \$27.01	\$60,765.51 \$29.22	\$65,357.46 \$31.42
265/GS15	Budget Administrator Health Communications Strategist Human Resources Specialist	\$49,161.82 \$23.64	\$53,992.56 \$25.96	\$58,823.29 \$28.28	\$63,654.03 \$30.61	\$68,484.76 \$32.93
266/GS16	Accountant Network Specialist Road Maintenance Supervisor	\$51,557.65 \$24.79	\$56,650.33 \$27.24	\$61,743.00 \$29.68	\$66,835.67 \$32.14	\$71,928.33 \$34.58

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267/GS17	Clinical Services Supervisor Environmental Health Services Supervisor Financial Manager - Health Mental Health Advocate Public Health Information Analyst Public Health Planner	\$54,017.31 \$25.97	\$59,347.18 \$28.53	\$64,677.04 \$31.09	\$70,006.90 \$33.66	\$75,336.76 \$36.22
268/GS18	Conservation Unit Manager - Hartman Reserve Epidemiologist General Assistance Coordinator Payroll/Accounting Manager Property Tax Supervisor	\$56,700.63 \$27.26	\$62,308.40 \$29.96	\$67,916.16 \$32.65	\$73,523.94 \$35.35	\$79,131.71 \$38.04
269/GS19	Assistant County Engineer I Community Health Program Manager Conservation Unit Ranger Engineering Technician II Environmental Health Program Manager	\$59,415.86 \$28.57	\$65,267.22 \$31.38	\$71,118.57 \$34.19	\$76,969.92 \$37.01	\$82,821.27 \$39.82
270/GS20	Disease Surveillance & Investigations Manager Election Manager Financial Management Supervisor Motor Vehicle & Operations Manager Road Maintenance Superintendent Superintendent of Maintenance	\$62,258.90 \$29.93	\$68,418.50 \$32.90	\$74,578.10 \$35.85	\$80,737.70 \$38.82	\$86,897.29 \$41.78
271/GS21	Systems/Real Estate Tax Manager	\$65,389.42 \$31.44	\$71,838.11 \$34.54	\$78,286.81 \$37.64	\$84,735.50 \$40.74	\$91,184.18 \$43.84
272/GS22	Network Administrator	\$68,487.95 \$32.93	\$75,251.31 \$36.18	\$82,014.65 \$39.43	\$88,778.00 \$42.68	\$95,541.35 \$45.93
273/GS23	Assistant County Engineer	\$71,937.91 \$34.59	\$79,015.91 \$37.99	\$86,093.92 \$41.39	\$93,171.92 \$44.80	\$100,249.91 \$48.20
274/GS24		\$75,292.05 \$36.20	\$82,778.93 \$39.80	\$90,265.80 \$43.40	\$97,752.68 \$47.00	\$105,239.55 \$50.60
275/GS25	Finance Director	\$78,997.56 \$37.98	\$86,831.83 \$41.75	\$94,666.09 \$45.51	\$102,500.36 \$49.28	\$110,334.63 \$53.05
276/GS26	Deputy Director - Public Health Human Resources Director	\$82,894.73 \$39.85	\$91,098.75 \$43.80	\$99,302.77 \$47.74	\$107,506.79 \$51.69	\$115,710.82 \$55.63

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277/GS27		\$86,855.78 \$41.76	\$95,501.42 \$45.92	\$104,147.06 \$50.07	\$112,792.71 \$54.23	\$121,438.35 \$58.38
278/GS28		\$91,136.29 \$43.82	\$100,213.97 \$48.18	\$109,291.64 \$52.54	\$118,369.33 \$56.91	\$127,447.02 \$61.27
279/GS29	Public Health Director	\$95,672.33 \$46.00	\$105,170.88 \$50.57	\$114,669.43 \$55.13	\$124,167.99 \$59.70	\$133,666.54 \$64.26
280/GS30		\$100,304.22 \$48.22	\$110,287.52 \$53.03	\$120,270.82 \$57.82	\$130,254.12 \$62.62	\$140,237.42 \$67.42
281/GS31		\$105,191.67 \$50.57	\$115,683.67 \$55.62	\$126,175.67 \$60.66	\$136,667.67 \$65.71	\$147,159.67 \$70.75