

TOBACCO POLICY

POLICY

In order to provide a healthy, comfortable, safe and productive work environment and in accordance with the Iowa Smokefree Air Act, Chapter 142D of the Code of Iowa, smoking and the use of tobacco is prohibited effective July 1, 2008, in all Black Hawk County buildings and enclosed areas, vehicles, and on all public grounds used in connection with County buildings except as provided under the Procedures/Requirements below.

SCOPE

This policy is applicable to all County employees and all County-owned, leased or managed property.

PROCEDURES/REQUIREMENTS

Smoking and the use of tobacco products is forbidden in all County-owned, leased, or managed buildings and enclosed areas, vehicles (including cars, trucks, and equipment with cabs), and on all public grounds used in connection with County buildings, except for any specially designated outdoor smoking area and as permitted by the Iowa Smokefree Air Act within certain areas of public park areas owned or managed by the County. Smoking is permitted in private vehicles wherever located and on sidewalks that are adjacent to public streets.

“Public grounds” shall be defined to include, but not be limited to, outdoor areas used in connection with County buildings, including sidewalks, sitting or standing areas, patios, decks, courtyards, and parking lots.

Provisions of this Tobacco Policy will be enforced by designated building maintenance or supervisory employees and officials. Employees, elected officials and appointed officials violating the policy will be subject to disciplinary procedures as provided in the County’s Work Rules and Discipline Policy.