

SECTION 209: RETIREMENT

209.1 POLICY: It is the policy of Black Hawk County to provide the following benefits to employees who retire as defined by the provisions of the Iowa Public Employees' Retirement System (IPERS).

209.2 SCOPE: This policy applies to all Black Hawk County employees including elected officials. Whenever the provisions of this policy are in conflict with federal or state laws or regulations, or with a collective bargaining agreement between the County and a certified bargaining unit, the provisions of the collective bargaining agreement and/or the laws or regulations shall prevail.

209.3 INSURANCE: Upon retirement in accordance with the provisions of the Iowa Public Employees' Retirement System (IPERS) and current state laws, Black Hawk County employees and elected officials may elect to continue their group health insurance coverage until they reach age 65. Retired employees must pay their own group health insurance premiums. Premiums must be paid to the County in a timely manner or the insurance coverage may be cancelled. The monthly insurance premium contribution and/or insurance benefit coverage may change at any time by action of the Board of Supervisors. Retirees will be notified in writing whenever the Board of Supervisors changes the premium amount and/or benefit coverage.