

Waterloo, Iowa November 1, 2022

The Board of Supervisors of the County of Black Hawk, in the State of Iowa, met in regular adjourned meeting at the Courthouse in Waterloo, County Seat of said County, and electronically via Zoom, at nine o'clock (9:00) a.m., pursuant to law, to the rules of said Board, and to adjournment. The meeting was called to order and on roll call there were present: Linda Laylin, Tom Little, Chris Schwartz, Dan Trelka and Craig White, Chair.

Absent: None.

Unless otherwise noted, all actions were approved unanimously.

Moved by Laylin, seconded by Little that the AGENDA be received and place on file with the County Auditor as approved. Motion carried.

PUBLIC COMMENTS. James Robinson said he still hasn't heard from the Sheriff about investigating his complaint against the Waterloo Police Department.

The Board of Supervisors acknowledged the following employees for years of service: Mariana Robinson of the Health Department for 25 years of service.

Schwartz moved the following resolution seconded by Laylin.

BE IT HEREBY RESOLVED by the Board of Supervisors of Black Hawk County, that the Board of Supervisors APPROVE EXPENDITURES, and that the County Auditor be authorized and directed to ISSUE CHECKS, against the various settlement of such claims as allowed:

GENERAL BASIC FUND

|        |                               |            |           |
|--------|-------------------------------|------------|-----------|
| 28514  | EBC                           | flex spend | 1,644.24  |
| 28516  | EBC                           | flex spend | 217.77    |
| 28518  | ACCESS SYSTEMS                | svc        | 522.00    |
| 28520  | ASPRO INC                     | svc        | 10,210.20 |
| 28521  | BICKLEY, MARK                 | svc        | 1,329.09  |
| 28523  | BLACKHAWK AUTO SPRINKLERS INC | svc        | 364.00    |
| 28525  | CFU                           | util       | 100.00    |
| 28531  | DUNCAN, TARA                  | svc        | 450.00    |
| 28533  | FASTENAL CO                   | supl       | 14.28     |
| 28534  | FIRESTONE PAYMENT CTR         | svc        | 1,366.22  |
| 28535  | FULLER, ANGELA                | svc        | 850.00    |
| 28536  | GBM PROPERTY MGMT LLC         | rent       | 575.00    |
| 28537  | HOLZAPFEL SUZANNE             | svc        | 63.00     |
| 28538  | INQUIREHIRE                   | svc        | 25.00     |
| 28539  | INVISION ARCHITECTURE         | svc        | 11,000.00 |
| 28541  | KRUSE DAVID                   | rent       | 1,049.00  |
| 28542  | LOCKSPERTS INC                | eqp        | 9.96      |
| 28543  | MARTIN REALTORS INC           | rent       | 250.00    |
| 28544  | MENARDS CF                    | supl       | 256.88    |
| 28545  | MENARDS WLOO                  | supl       | 29.94     |
| 28546  | MENARDS WLOO                  | supl       | 44.92     |
| 28547  | PER MAR SECURITY SVCS         | svc        | 814.32    |
| 28548  | SANDEE'S                      | supl       | 97.50     |
| 28549  | SCHROCK PROPERTIES LLC        | rent       | 225.00    |
| 28550  | SHAHNAZ CORP                  | rent       | 200.00    |
| 28551  | SLED SHED                     | supl       | 58.87     |
| 28554  | VALLEY PROPERTY ALLIANCE LLC  | rent       | 200.00    |
| 28555  | ALBUS, STACY                  | supl       | 560.00    |
| 28556  | BRASCH, DEANNA                | training   | 66.00     |
| 28557  | CORWIN, MARY                  | training   | 238.00    |
| 28558  | DIEPHOUSE, JENNACA            | conf       | 56.00     |
| 28559  | HAHN, ADAM                    | conf       | 64.00     |
| 28560  | HEFEL, JULIA                  | conf       | 35.00     |
| 28561  | HORN, CONNER                  | training   | 548.00    |
| 28562  | MAINS, JUSTIN                 | training   | 548.00    |
| 28563  | NOGHREHKAR, MATTHEW           | conf       | 35.00     |
| 28564  | PARMATER, JARED               | conf       | 64.00     |
| 28565  | TEISINGER LANCE               | training   | 66.00     |
| 28566  | WERSINGER, KAREN              | training   | 66.00     |
| 28567  | WRITZ, ALEXANDRIA             | conf       | 35.00     |
| 334838 | CARTER, FELICIA               | rent       | 200.00    |
| 334840 | NELSON LARRY                  | rent       | 225.00    |
| 334841 | ABD PROPERTY MGMT             | rent       | 225.00    |
| 334842 | AMAZON CAPITAL SVCS INC       | supl       | 734.08    |
| 334845 | AQUATICS & EXOTICS OF WLOO    | supl       | 3.50      |
| 334846 | ARAMARK UNIFORM SVCS INC      | svc        | 3,588.48  |

|                           |                              |         |           |
|---------------------------|------------------------------|---------|-----------|
| 334847                    | ARNOLD MOTOR SUPL            | supl    | 98.57     |
| 334849                    | CAPITAL SANITARY SUPL CO INC | supl    | 226.12    |
| 334850                    | CEDAR VALLEY REPORTING LLC   | svc     | 175.15    |
| 334854                    | CENTURYLINK                  | util    | 147.98    |
| 334855                    | CENTURYLINK                  | util    | 92.18     |
| 334856                    | CENTURYLINK                  | util    | 451.99    |
| 334860                    | COMMUNITY ELECTRIC INC       | util    | 1,348.70  |
| 334861                    | COURIER                      | svc     | 65.34     |
| 334862                    | COURT REPORTERS OF IA        | svc     | 458.25    |
| 334863                    | DENNIS SUPL CO               | supl    | 37.50     |
| 334864                    | DUBUQUE CO                   | svc     | 66.00     |
| 334866                    | EASTGATE MHC LLC             | rent    | 200.00    |
| 334867                    | EVELAND, JOHN                | rent    | 325.00    |
| 334868                    | FAT DOG 18 LLC               | rent    | 225.00    |
| 334869                    | FEDEX                        | svc     | 46.27     |
| 334870                    | FROST ALLEN                  | rent    | 250.00    |
| 334871                    | GALLS LLC                    | supl    | 182.64    |
| 334873                    | GREINER LAW OFFICE PC        | svc     | 104.00    |
| 334874                    | GRUNDY CO SHERIFF            | svc     | 41.75     |
| 334876                    | IACE 5 SEASONS MHP           | rent    | 200.00    |
| 334878                    | ILEA                         | svc     | 150.00    |
| 334879                    | JOHNSON CO                   | svc     | 39.75     |
| 334880                    | KMTC GROUP LLC               | rent    | 275.00    |
| 334881                    | LABSOURCE INC                | supl    | 1,711.78  |
| 334882                    | LEXISNEXIS MATTHEW BENDER    | svc     | 2,985.44  |
| 334883                    | LINN CO                      | svc     | 2,083.33  |
| 334884                    | MCCARTER JOHN L              | svc     | 108.00    |
| 334885                    | MERCYONE                     | svc     | 416.00    |
| 334890                    | MID AMERICAN ENERGY          | util    | 12.60     |
| 334911                    | MID AMERICAN ENERGY          | util    | 91.78     |
| 334912                    | MULDER, COLLETTE             | rent    | 200.00    |
| 334915                    | NELSON LARRY                 | rent    | 1,350.00  |
| 334917                    | NORTHERN IA CONSTRUCTION     | eqp     | 300.00    |
| 334918                    | ODONNELL ACE HARDWARE INC    | supl    | 9.16      |
| 334919                    | ORTMAN, HOLLY                | svc     | 9.50      |
| 334920                    | PATHWAYS BEHAVIORAL SVCS     | svc     | 10,366.67 |
| 334922                    | PITZENBERGER ANTHONY         | rent    | 275.00    |
| 334923                    | PROSHIELD FIRE PROTECTION    | svc     | 102.95    |
| 334924                    | R&S PROPERTY MGMT INC        | rent    | 250.00    |
| 334928                    | SANDERS FUNERAL SVC          | svc     | 1,000.00  |
| 334929                    | SHIVE-HATTERY INC            | svc     | 5,000.00  |
| 334931                    | STOREY KENWORTHY             | supl    | 1,110.58  |
| 334932                    | STORY CO SHERIFF             | svc     | 47.50     |
| 334933                    | SUMMIT FOOD SVC, LLC         | food    | 11,234.77 |
| 334934                    | SVS INVESTMENTS LLC          | rent    | 225.00    |
| 334935                    | TEDS HOME & HARDWARE         | supl    | 22.41     |
| 334936                    | THE WALLING CO               | svc     | 1,300.00  |
| 334937                    | THURMAN PSYCHOLOGICAL LLC    | svc     | 4,328.60  |
| 334941                    | VERIZON WIRELESS             | uutil   | 213.22    |
| 334943                    | WLOO WATER WORKS             | util    | 7,733.63  |
| 334944                    | WLOO WATER WORKS             | util    | 509.76    |
| 334945                    | WE AROSE COOP LLC            | svc     | 500.00    |
| 334946                    | WINDSTREAM IA COMM           | util    | 4,912.66  |
| 334947                    | WITHAM AUTO CTR              | eqp rpr | 3,584.57  |
| 334948                    | XPRESSIONS                   | unif    | 1,498.00  |
| 334949                    | YOUNG PLUMBING & HEATING CO  | eqp rpr | 174.00    |
| 334950                    | YOUNG PLUMBING & HEATING CO  | eqp rpr | 587.64    |
| GENERAL SUPPLEMENTAL FUND |                              |         |           |
| 28518                     | ACCESS SYSTEMS               | svc     | 178.35    |
| 28538                     | INQUIREHIRE                  | svc     | 25.00     |
| 334926                    | ST PAUL UNITED METHODIST     | rent    | 30.00     |
| 334946                    | WINDSTREAM IA COMM           | util    | 41.77     |
| RURAL BASIC FUND          |                              |         |           |
| 334942                    | WLOO CITY OF                 | insp    | 9,591.60  |

SECONDARY ROADS FUND

|        |                              |          |           |
|--------|------------------------------|----------|-----------|
| 28522  | BLACK HAWK RENTAL            | eqp rent | 159.92    |
| 28527  | CFU                          | util     | 8.50      |
| 28528  | CFU                          | util     | 50.94     |
| 28530  | D&D TIRE INC                 | eqp rpr  | 265.00    |
| 28538  | INQUIREHIRE                  | svc      | 25.00     |
| 28540  | IA REGIONAL UTILS ASSOC      | util     | 31.30     |
| 28552  | SUPERIOR WELDING SUPL        | supl     | 26.16     |
| 334842 | AMAZON CAPITAL SVCS INC      | supl     | 373.44    |
| 334848 | BENTONS READY MIXED CONCRETE | supl     | 503.75    |
| 334851 | CEMCAST PIPE & PRECAST       | svc      | 45,431.80 |
| 334858 | CENTURYLINK                  | util     | 185.26    |
| 334859 | CERTIFIED POWER INC          | svc      | 1,401.65  |
| 334872 | GILBERTVILLE CITY OF         | util     | 73.54     |
| 334877 | IDOT                         | cert     | 480.00    |
| 334905 | MID AMERICAN ENERGY          | util     | 20.09     |
| 334906 | MID AMERICAN ENERGY          | util     | 10.44     |
| 334907 | MID AMERICAN ENERGY          | util     | 81.62     |
| 334908 | MID AMERICAN ENERGY          | util     | 15.72     |
| 334909 | MID AMERICAN ENERGY          | util     | 158.40    |
| 334910 | MID AMERICAN ENERGY          | util     | 11.29     |
| 334913 | MURPHY TRACTOR & EQUIP CO    | eqp rent | 10,265.00 |
| 334914 | NAPA AUTO PARTS              | supl     | 271.42    |
| 334916 | NEW CENTURY FS               | fuel     | 325.01    |
| 334921 | PHELPS UNIFORM SPECIALIST    | svc      | 64.93     |
| 334925 | SADLER POWER TRAIN INC       | eqp      | 520.95    |
| 334927 | SAM ANNIS & CO               | fuel     | 392.11    |
| 334941 | VERIZON WIRELESS             | util     | 650.83    |
| 334946 | WINDSTREAM IA COMM           | util     | 73.67     |

RESOURCE/ENHANCE/PROTECT FUND

|        |                         |      |        |
|--------|-------------------------|------|--------|
| 334842 | AMAZON CAPITAL SVCS INC | util | 327.99 |
|--------|-------------------------|------|--------|

JAIL COMMISSARY FUND

|        |                               |       |          |
|--------|-------------------------------|-------|----------|
| 28524  | BOB BARKER CO INC             | equip | 5,577.15 |
| 334875 | HARRIS CLEANING SVC & SLS INC | svc   | 6,790.00 |
| 334938 | TURNKEY CORRECTIONS           | food  | 3,262.91 |

CONSERVATION TRUST FUND

|       |            |      |        |
|-------|------------|------|--------|
| 28544 | MENARDS CF | supl | 198.40 |
|-------|------------|------|--------|

ARP FUND

|        |       |     |        |
|--------|-------|-----|--------|
| 334939 | ULINE | eqp | 645.28 |
|--------|-------|-----|--------|

RURAL SEWER FUND

|        |                     |      |          |
|--------|---------------------|------|----------|
| 28553  | URBAN SVCS LLC      | util | 1,617.20 |
| 334891 | MID AMERICAN ENERGY | util | 16.91    |
| 334892 | MID AMERICAN ENERGY | util | 23.89    |
| 334893 | MID AMERICAN ENERGY | util | 22.84    |
| 334894 | MID AMERICAN ENERGY | util | 22.28    |
| 334895 | MID AMERICAN ENERGY | util | 19.48    |
| 334896 | MID AMERICAN ENERGY | util | 15.31    |
| 334897 | MID AMERICAN ENERGY | util | 16.84    |
| 334898 | MID AMERICAN ENERGY | util | 18.85    |
| 334899 | MID AMERICAN ENERGY | util | 19.63    |
| 334900 | MID AMERICAN ENERGY | util | 14.47    |
| 334901 | MID AMERICAN ENERGY | util | 16.09    |
| 334902 | MID AMERICAN ENERGY | util | 18.38    |
| 334903 | MID AMERICAN ENERGY | util | 17.54    |
| 334904 | MID AMERICAN ENERGY | util | 15.51    |

INS TRUST FUND

|        |                          |     |           |
|--------|--------------------------|-----|-----------|
| 28513  | NAVITUS HEALTH SOLUTIONS | ins | 32,767.28 |
| 28515  | PREFERRED ONE INS CO     | ins | 89,292.58 |
| 28517  | EBC                      | ins | 122.85    |
| 334839 | DELTA DENTAL PLAN OF IA  | ins | 30,071.38 |

E911 SVC COMM FUND

|        |                            |      |          |
|--------|----------------------------|------|----------|
| 28519  | ALTORFER INC               | supl | 3,161.94 |
| 28526  | CFU                        | util | 1,200.00 |
| 28529  | CFU                        | util | 104.12   |
| 28532  | EAST CENTRAL IA RURAL ELEC | util | 207.47   |
| 334843 | AMERICAN TOWER CORP        | util | 8,288.15 |
| 334852 | CENTURYLINK                | util | 162.96   |
| 334853 | CENTURYLINK                | util | 77.51    |
| 334865 | DUNKERTON TELEPHONE COOP   | util | 726.02   |
| 334886 | MID AMERICAN ENERGY        | util | 207.03   |
| 334887 | MID AMERICAN ENERGY        | util | 222.49   |
| 334888 | MID AMERICAN ENERGY        | util | 196.42   |
| 334889 | MID AMERICAN ENERGY        | util | 227.59   |

CONSOLIDATED COMM CENT FUND

|        |                         |      |          |
|--------|-------------------------|------|----------|
| 334842 | AMAZON CAPITAL SVCS INC | svc  | 119.91   |
| 334844 | APCO INTERNATIONAL INC  | cert | 600.00   |
| 334854 | CENTURYLINK             | util | 1,627.70 |
| 334857 | CENTURYLINK             | util | 60.49    |
| 334930 | STAPLES CREDIT PLAN     | supl | 508.40   |
| 334940 | US CELLULAR             | util | 46.30    |

ASSESSOR FUND

|        |                         |      |        |
|--------|-------------------------|------|--------|
| 334842 | AMAZON CAPITAL SVCS INC | supl | 33.77  |
| 334946 | WINDSTREAM IA COMM      | util | 138.74 |

AYES: Laylin, Little, Schwartz, Trelka, White.  
 NAYS: None. Resolution adopted.

RECEIVE PROJECT UPDATES FROM DEPARTMENT HEADS/ELECTED OFFICIALS. County Engineer Cathy Nicholas said her bridge crew's last bridge project for the season has been completed on Lincoln Road, but they are working on finishing a culvert on Eagle Road. Crews are getting roads ready for the first frost and cutting brush.

Moved by Trelka, seconded by Laylin that the MINUTES of the Board Meeting held October 25, 2022 be and are hereby approved as submitted. Motion carried.

**CONSENT AGENDA**

Laylin moved the following RESOLUTION seconded by Schwartz.

- A. TO APPROVE, RECEIVE, PLACE ON FILE WITH THE COUNTY AUDITOR
  - 1. The Board of Supervisors APPROVE INTERGOVERNMENTAL JOURNAL ENTRIES, and that the County Auditor be authorized and directed to TRANSFER monies within the various funds as submitted.

| Transfer from Fund   | Amount       | Transfer to Fund       | Amount       |
|----------------------|--------------|------------------------|--------------|
| SEWER                | 106,979.55   | AMERICAN RESCUE PLAN   | 106,979.55   |
| SEWER                | 72,651.66    | AMERICAN RESCUE PLAN   | 72,651.66    |
| EMERGENCY MANAGEMENT | 233.21       | 911 SERVICE COMMISSION | 233.21       |
| GENERAL SUPPLEMENTAL | 2,255,511.50 | GENERAL                | 2,255,511.50 |
| RURAL SERVICES       | 713,910.50   | SECONDARY ROADS        | 713,910.50   |
| GENERAL              | 248,588.50   | SECONDARY ROADS        | 248,588.50   |
|                      | 3,397,874.92 |                        | 3,397,874.92 |

- 2. The PAYROLL ADJUSTMENTS submitted by the various departments and the County Auditor be authorized and directed to adjust his records accordingly.

| NAME  | TITLE                      | TO       | DATE       | CHANGE                  |
|---|----------------------------|----------|------------|-------------------------|
| <b>BOARD OF SUPERVISORS</b>                     |                            |          |            |                         |
| WEIDNER, MICHELLE C                             | FINANCE DIRECTOR           | \$ 61.53 | 10/26/22   | NEW HIRE                |
| <b>SHERIFF, TONY THOMPSON</b>                   |                            |          |            |                         |
| DENTON, MICHAEL                                 | MASTER CONTROL TECHNICIAN  | \$ 23.19 | 10/25/22   | COMPLETION OF PROBATION |
| DERIFIELD, MATTHEW J                            | CIVILIAN DETENTION OFFICER | \$ 23.19 | 10/16/22   | SCHEDULE/SHIFT CHANGE   |
| MCLAUGHLIN, MACI                                | BOOKING CLERK              | \$ 23.19 | 10/18/22   | COMPLETION OF PROBATION |
| OSTBY, LISA MARIE                               | MASTER CONTROL TECHNICIAN  | \$ 23.19 | 10/23/22   | TERMINATION PENDING     |
| TIMM, ERIN L                                    | MASTER CONTROL TECHNICIAN  | \$ 23.19 | 10/24/22   | NEW HIRE                |
| <b>TREASURER, RITA SCHMIDT</b>                  |                            |          |            |                         |
| WHITE, ANGELA S                                 | OFFICE SPECIALIST          | \$ 19.35 | 10/16/22   | ANNUAL STEP INCREASE    |
| <b>COUNTY ATTORNEY, BRIAN WILLIAMS</b>          |                            |          |            |                         |
| JACKSON, HEATHER G                              | ASSISTANT COUNTY ATTORNEY  | \$ 48.37 | 10/16/22   | ANNUAL STEP INCREASE    |
| <b>CONSOLIDATED COMMUNICATIONS, JUDY FLORES</b> |                            |          |            |                         |
| BURTON, MALIA C                                 | CIVILIAN DISPATCHER        | \$ 23.19 | 10/25/22   | TERMINATION PENDING     |
| LOLLEY, KELSEY Z                                | CIVILIAN DISPATCHER        | \$ 24.04 | 10/16/22   | ANNUAL STEP INCREASE    |
| MICHAEL, ROBERT J                               | CIVILIAN DISPATCHER        | \$ 24.04 | 10/16/22   | ANNUAL STEP INCREASE    |
| THOMPSON, BRYCE A                               | CIVILIAN DISPATCHER        | \$ 24.92 | 10/16/22   | ANNUAL STEP INCREASE    |
| <b>INFORMATION TECHNOLOGY, AL YU</b>            |                            |          |            |                         |
| GRIMM, ANDREW                                   | SECURITY ADMINISTRATOR     | 35.65    | 10/18/2022 | COMPLETION OF PROBATION |

AYES: Laylin, Little, Schwartz, Trelka, White.  
NAYS: None. Resolution adopted.

### **CONSENT AGENDA ENDS**

Laylin moved the following resolution seconded by Trelka.

BE IT HEREBY RESOLVED to PLEDGE support for Operation Green Light for Veterans through the month of November.  
County Auditor Grant Veeder read the Operation Green Light resolution:

WHEREAS, the residents of Black Hawk County have great respect, admiration, and the utmost gratitude for all of the men and women who have selflessly served our country and this community in the Armed Forces; and

WHEREAS, the contributions and sacrifices of the men and women who served in the Armed Forces have been vital in maintaining the freedoms and way of life enjoyed by our citizens; and

WHEREAS, Black Hawk County seeks to honor these individuals who have paid the high price for freedom by placing themselves in harm's way for the good of all; and

WHEREAS, Veterans continue to serve our community in the American Legion, Veterans of Foreign Wars, AMVETS, Marine Corps League, Disabled American Veterans, religious groups, civil service, and by functioning as County Veteran Service Officers in 29 states to help fellow former service members access more than \$52 billion in federal health, disability and compensation benefits each year; and

WHEREAS, Approximately 200,000 service members transition to civilian communities annually; and

WHEREAS, an estimated 20 percent increase of service members will transition to civilian life in the near future; and

WHEREAS, studies indicate that 44-72 percent of service members experience high levels of stress during transition from military to civilian life; and

WHEREAS, Active Military Service Members transitioning from military service are at a high risk for suicide during their first year after military service; and

WHEREAS, the National Association of Counties encourages all counties, parishes and boroughs to recognize Operation Green Light for Veterans; and

WHEREAS, Black Hawk County appreciates the sacrifices of our United State Military Personnel and believes specific recognition should be granted; therefore be it

RESOLVED, with designation as a Green Light for Veterans County, Black Hawk County hereby declares the month of November, 2022 a time to salute and honor the service and sacrifice of our men and women in uniform transitioning from Active Service; therefore, be it further

RESOLVED, that in observance of Operation Green Light, Black Hawk County encourages its citizens in patriotic tradition to recognize the importance of honoring all those who made immeasurable sacrifices to preserve freedom by displaying a green light in a window of their place of business or residence.

Veterans Affairs Commission Chair Colonel Heidi Warrington asked that the designation be extended from Veterans Day through the rest of November, which would appropriately include the season of Thanksgiving. VA Director Yolando Loveless said that green lights will be available at his office, and recognized veterans at Friendship Village who have been sharing their stories with his staff.

AYES: Laylin, Little, Schwartz, Trelka, White.  
NAYS: None. Resolution adopted.

UPDATES-Ben Delagardelle d/b/a Urban Services, Inc. gave a Washburn Sanitary Sewer System update. He said service calls average about three a month, which is notable given the age of many of the pumps. He has started work on renewing the National Pollutant Discharge Elimination System (NPDES) that expires October 31, 2023. He showed slides of the grease buildup in the pump of a Washburn restaurant, which he wanted code enforcement to check. He showed rate comparisons with other Iowa communities of different sizes, with Washburn having among the lowest rates in the state. He said that Waterloo has the lowest rate in the state, which Washburn couldn't match because of its much smaller population. Trelka asked if Washburn could hook up to the Waterloo system. Delagardelle said it could, but it probably wouldn't save money because Washburn is in a low-lying area that must pump its sewage to the lagoon rather than using gravity. Delagardelle supported building a reserve to prevent encountering an issue in the future that would force large rate increases. Little suggested forming a committee of county staff and Washburn residents to review rates.

Trelka moved the following resolution seconded by Laylin.

BE IT HEREBY RESOLVED that the STATEMENT OF COMPLETION and FINAL ACCEPTANCE OF WORK for Project LFM-5004--7X-07, Paving on Grundy Road be approved and direct the Chair to sign for same and authorize and direct the Auditor to make final payment in the amount of \$30,000.00 with a total project cost of \$3,776,153.12 as recommended by Catherine Nicholas, County Engineer (Project contracted at \$4,245,231.28 total working days specified 70, working days used 55, liquidated damages assessed - \$0 contractor, Aspro Inc., Waterloo, Iowa).

Nicholas gave a slide show of the project, which she said came in 11% under the contract cost.

AYES: Laylin, Little, Schwartz, Trelka, White.  
NAYS: None. Resolution adopted.

Schwartz moved the following resolution seconded by Laylin.

BE IT HEREBY RESOLVED that that the BEST BID received from Gallagher Human Resources & Compensation Consulting for a Classification & Compensation Study with a bid of \$72,500.00 be approved and for the chair to sign the contract as

recommended by Amanda Fesenmeyer, Human Resources Director, with payment coming from funds originally designated by the American Rescue Plan as revenue replacement.

Fesenmeyer gave bid sheets showing six bids ranging from \$39,500 to \$122,000 and said the Gallagher bid could be lower depending on the range of services selected. Little asked how the study would be paid for. Fesenmeyer said that the original idea was to use American Rescue Plan (ARP) revenue replacement funds (for which projects need not be COVID-related), but Finance Director James Perry said funds were also available in the Board: Office fund, and it could also be covered by unpaid wages resulting from staff turnover of 60 employees, the highest turnover for some years. Finance Director Michelle Weidner said that ARP funds would be appropriate as it would be a "one-time" expense. Fesenmeyer said it would hopefully be an infrequent expense, but studies conducted more often would be less expensive since they would be looking more at market adjustments than at complete overhauls.

White asked why most employees are leaving. Fesenmeyer said the most-often cited reasons are wages, work/life balance and opportunity for growth. Little said that adjustments have been made all along with individual position reclassifications that often result in employees being put in higher pay grades. Fesenmeyer said that such changes are very sporadic and don't address the positions around those being reclassified. Little asked if the study would result in an additional cost. Fesenmeyer said based on her knowledge of the job market she would expect an overall increase in wages, but that not all positions would be increased.

White said that in all his time as supervisor no employee has come to his office to complain about wages, that cost-of-living raises have been given regularly, and where he used to work, wages were determined on a one-on-one basis. Fesenmeyer said some people aren't comfortable advocating for themselves to management, which is why she originally saw this is a non-bargaining employee issue, but she came around to believing it should address bargaining employee wages too, since management should be prepared for labor negotiations that will commence a year from now. Little said that the only ones who have to answer to the public about the effect of wages on taxes is the Board of Supervisors, and he didn't oppose the study, he just thought it shouldn't have been discussed until budget deliberations, and the discussion made it sound like no one received an increase in 40 years. Fesenmeyer said that she didn't want to overpay or overtax, and she expected that the study would find that some positions are at the proper level and others may need to be frozen until the market catches up with them.

AYES: Laylin, Schwartz, Trelka.

NAYS: Little, White. Resolution adopted.

Little moved the following resolution seconded by White.

BE IT HEREBY RESOLVED that the 2022 WEED COMMISSIONER'S REPORT be approved and direct the Chair to sign for same as submitted by Tony Woods, Black Hawk County Weed Commissioner and Roadside Biologist.

Woods said that new construction causes more weeds to grow and there has been a big increase in brush, which is a hazard for roadway users. He described how he addresses weeds and brush with equipment and chemicals. He discussed the goals of his Integrated Roadside Vegetation Management (IVRM) plan, which is needed for the county to receive funding from the state's Living Roadway Trust Fund. He showed the vegetation situation on various county roads, including Union Road, where he said the trees and brush in the ditches would take four to six years to properly manage. Little asked if nothing was done by the weed commissioner before Woods's tenure. Woods said that steps were taken, but his expertise and training would result in better management.

AYES: Laylin, Little, Schwartz, Trelka, White.

NAYS: None. Resolution adopted.

Trelka moved the following resolution seconded by Laylin.

BE IT HEREBY RESOLVED that Black Hawk County collect a total of \$4,781.85 from Paul White, 71% of \$6,735.00 that Black Hawk County paid for Iowa Law Enforcement Academy training per the employment agreement between Black Hawk County and Paul White.

AYES: Laylin, Little, Schwartz, Trelka, White.

NAYS: None. Resolution adopted.

At ten-thirty-four o'clock (10:34) a.m., a public hearing was held as provided by law in Board Room 201 of the Black Hawk County Courthouse, 316 E. 5th Street, Waterloo, Iowa at which time all interested persons could appear to file objections on the proposed purchase of steel to be used in the construction of Project L-1802 Rice Road Bridge 90-11-35-04-10. The Engineer's estimate is \$62,045.00.

Moved by Trelka, seconded by Laylin to receive and place on file proof of publication of notice of public hearing. Motion carried.

Moved by Trelka, seconded by Laylin to close the hearing after oral/written comments are received. Motion carried.

At ten-thirty-four o'clock (10:34) a.m. the Chair announced the time had arrived in accordance with prior action and as advertised, for the receiving and opening of bids for the proposed

The Board of Supervisors examined proof of publication of notice to bidders and determined that said notice had been published in the Waterloo Courier on October 25, 2022, in accordance with the requirements of the *Code of Iowa*.

The Chair announced the following sealed bids were all received by three thirty (3:30) p.m. Monday May 8, 2022, as stated in the Notice to Bidders. The time of announcement being nine-(9:) a.m., the following bids were opened and read:

| NAME                       | CITY              | AMOUNT      |
|----------------------------|-------------------|-------------|
| Oden Enterprises, Inc.     | Wahoo, NE         | \$62,458.18 |
| Triad Metals International | Columbia City, IN | \$57,226.38 |

Moved by Trelka, seconded by Little that the Board of Supervisors receive and place on file the bids for the proposed purchase of steel to be used in the construction of Project L-1802 Rice Road Bridge 90-11-35-04-10 to allow time to review said bids as recommended by Catherine Nicholas, County Engineer.

The Board recessed for about fifteen minutes.

Trelka moved the following resolution seconded by Laylin.

BE IT HEREBY RESOLVED to approve the fire suppression system for the IT server room to be considered for American Rescue Plan funding.

AYES: Laylin, Little, Schwartz, Trelka, White.

NAYS: None. Resolution adopted.

Laylin moved the following resolution seconded by Trelka.  
BE IT HEREBY RESOLVED to approve the electronic time keeping system to be considered for American Rescue Plan funding.

AYES: Laylin, Little, Schwartz, Trelka, White.

NAYS: None. Resolution adopted.

Trelka moved the following resolution seconded by Schwartz.  
BE IT HEREBY RESOLVED to approve the relocation of the Elections department to be considered for American Rescue Plan funding.

AYES: Laylin, Little, Schwartz, Trelka, White.

NAYS: None. Resolution adopted.

Trelka moved the following resolution seconded by Laylin.  
BE IT HEREBY RESOLVED to earmark and transfer a total of \$735,000.00 from excess general funds originating from American Rescue Plan revenue replacement funds to the Washburn Sewer fund, effective June 30, 2022.

Assistant County Attorney and ARP Committee Chair Mike Treinen said that sewer upgrades were initially approved to be paid from COVID-related ARP fund categories, but when it was determined, contrary to advice from misinformed sources, that project-related procurement needed to follow federal guidelines in order to be eligible for the COVID-mitigation fund categories, the source for project expenses to date needed to be changed to ARP revenue replacement funds, the category (up to \$10 million for each county) related to revenues that jurisdictions lost due to COVID, which the county can use for any legitimate county expense, and which the county has already designated for wages and benefits, in essence making them excess general funds.

Schwartz asked if future expense for the project could access COVID-mitigation fund categories when federal procurement guidelines are followed. Treinen said that the ARP committee is working toward that goal.

AYES: Laylin, Schwartz, Trelka, White.

NAYS: Little. Resolution adopted.

DISCUSSION/POSSIBLE BOARD ACTION – Consideration of all aspects of the American Rescue Plan funding. Treinen said that one ARP project that needs to be expedited is a new phone service. Maintenance Superintendent Rory Geving said that the county has been informed that its phone service infrastructure is at the end of its feasible life, and the county has a December 5 deadline to find another service, although he is hopeful of getting an extension. He said that he has received three proposals and just needs Board approval to initiate the project using ARP funding. Treinen said that Baker Tilly has responded that the project should be eligible as a proportional response to the COVID-19 public health or economic impact since it enhances employee ability to work remotely. Information Technology (IT) Director Al Yu said that the new system would be a session initiation protocol (SIP) system that is cloud based and allows employees to access their phone accounts from off-premises. He said the setup and hardware costs would be less than \$100,000. Little said it was a shame that the county purchased a new system in 2018 for around \$350,000 but must now get a new one.

Trelka moved the following resolution seconded by Schwartz.

BE IT HEREBY RESOLVED to approve the SIP Phone System project, with a cost not to exceed \$100,000, to be paid for with American Rescue Plan funds.

AYES: Laylin, Little, Schwartz, Trelka, White.

NAYS: None. Resolution adopted.

Treinen said that the ARP Committee wants to have a clearer idea of how the supervisors want to spend the ARP funds. The supervisors disclosed their priorities. Schwartz didn't want to approve anything major until plans are in place for a public health clinic, although he later stressed that he supports large Conservation projects. Other supervisors supported a clinic in some way, but the absence of a solid proposal in addition to the Health Department director position being vacant were seen as impediments to a quick decision. The supervisors agreed that the jail addition, which did not appear any longer to be an active request of the Sheriff's Office, should be removed from the list. Additionally, Trelka supported projects for Conservation, the relocation of the Election Office, programs to reduce recidivism in the jail and assisting smaller cities in the county with their wastewater projects. Little said he realized that it is unrealistic to put all the county's ARP funds toward a single project, as is his preference, so he mostly wanted to concentrate on county needs before considering assisting other entities. Laylin agreed that the Board should exhaust efforts on county projects first, and mentioned the health clinic, moving the Election Office, the Treasurer's Office project, Conservation, and water quality. White agreed with Trelka about reducing recidivism, which he saw as connected to brain health issues, and mentioned parts of the space study report like moving the Engineer's Office to the main Secondary Roads location, moving Building Maintenance to the Pinecrest campus, moving Elections to the Juvenile Court Services building on Lafayette Street and relocating IT to space currently occupied by the County Recorder, all in the interest of reducing virus spread through close contact.

County Auditor and ARP Committee member Veeder said that the movement of the Election Office to Lafayette Street would set off a number of moves, and the Board should consider how much or how little of the comprehensive space study report it wished to implement.

Other supervisors agreed with White's support for mental health services. Treinen asked if they had any particular programs or agencies in mind. Schwartz said that incentives are needed to attract and retain mental health professionals. Veeder said that decisions of other counties around the country may provide suggestions in this regard.

Treinen noted that in addition to a lack of unanimity on municipal wastewater projects, he had concerns that the county would not be able to assure that procurement requirements are being met, noting that the county would be responsible for subrecipient monitoring. He did not feel that a majority of the Board had indicated support for those projects. Veeder wondered if the Board entertained any notions of pursuing the space assessment report beyond including it in ARP projects. Trelka said it could be readdressed in a hybrid approach, considering ARP funds, bonding and reserves.

On motion and vote the meeting adjourned.